

SIDE LETTER OF AGREEMENT
CHESTER PUBLIC UTILITY DISTRICT
AND
IUOE, STATIONARY LOCAL 39, AFL-CIO

September 1, 2022

WHEREAS, the IUOE, Stationary Local 39, AFL-CIO Unit (“Union”) MOU adopted by the Board of Directors in January 2022, sets forth the terms and conditions of employment for members of this Union.

WHEREAS, the Chester Public Utility District (“District”) has entered into an agreement with the Indian Valley Community Services District (“IVCSD”) to provide administrative and waste-water facilities assistance.

WHEREAS, the District and Union desire to allow employees covered by this Union to perform the work requested by IVCSD.

WHEREAS, this side letter details the terms and conditions for the classifications covered under the Union MOU to provide services to IVCSD.

NOW THEREFORE, IT IS AGREED BY THE DISTRICT AND UNION that the following terms and conditions shall be implemented:

All classifications who are members of Local 39 shall receive an hourly rate equal to their overtime rate for any time worked on IVCSD project.

All classifications who are members of Local 39 shall be paid for their travel time to and from the District office to IVCSD.

All classifications who are members of Local 39 shall be paid the IRS Mileage rate for use of a personal vehicle when travelling to or from the District Office to IVCSD.

Union employees covered under this agreement shall track their time in tenths of an hour (6 minute increments) and report those hours in a format acceptable to IVCSD and the District.

In addition to the hourly rates received by the Union employees, District shall receive a 10% administration fee on the total amount billed each month for services provided by Union employees to IVCSD.

District and Local 39 shall meet and confer in January 2023 regarding extension of this side letter.

The terms of this side letter shall be incorporated into the successor MOU, which is currently under negotiation between the Union and District. This side letter shall be retroactive to _____, 2022.

